

Financial Statements of

FAMILY SERVICE REGINA

And Independent Auditors' Report thereon

Year ended March 31, 2021

FAMILY SERVICE REGINA

Index to Financial Statements

March 31, 2021

	Page No.
Independent Auditors' Report to the Members	
Statement of Financial Position.....	1
Statement of Operations.....	2
Statement of Changes in Net Assets.....	3
Statement of Cash Flows	4
Notes to Financial Statements.....	5
Schedule 1 – Statement of Revenues and Expenses for Counselling, Education and Support	10
Schedule 2 – Statement of Revenues and Expenses for Young Parent Program.....	11
Schedule 3 – Statement of Revenues and Expenses for Individual and Family Violence Support Services (FVO-04).....	12
Schedule 4 – Statement of Revenues and Expenses for Domestic Violence, Victim Services.....	13
Schedule 5 – Statement of Revenues and Expenses for Domestic Violence, Outreach Program (FVO-03)	14
Schedule 6 – Statement of Revenues and Expenses for Domestic Violence, Court Case Worker	15



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INDEPENDENT AUDITORS' REPORT

To the Members of Family Service Regina

Opinion

We have audited the financial statements of Family Service Regina (the "Entity"), which comprise:

- the statement of financial position as at March 31, 2021
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, comprising a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at March 31, 2021, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Financial Statements**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Regina, Canada
June 3, 2021

FAMILY SERVICE REGINA

Statement of Financial Position

As at March 31, 2021 with comparative information for 2020

	2021	2020
Assets		
Current assets:		
Cash	\$ 622,205	\$ 694,890
Accounts receivable	204,795	197,059
Prepaid expenses	26,045	21,559
	<u>853,045</u>	<u>913,508</u>
Investments (Note 4)	508,176	506,125
Assets held in trust (Note 5)	27,894	27,894
Property, plant and equipment (Note 6)	33,368	37,141
	<u>\$1,422,483</u>	<u>\$ 1,484,668</u>

Liabilities and Net Assets

Current liabilities:		
Accounts payable and accrued liabilities (Note 7)	\$ 239,745	\$ 138,943
Grants received in advance	95,365	479,309
Deferred revenue – Employee and Family Assistance Plan	36,952	74,098
	<u>372,062</u>	<u>692,350</u>
Due to Saskatchewan Nonprofit Partnership (Note 5)	27,894	27,894
Loan payable (Note 8)	30,000	-
Net assets:		
Unrestricted	664,496	438,444
Internally restricted (Note 3(f))	302,782	300,731
Internally restricted – leasehold improvement (Note 3(g))	25,249	25,249
	<u>992,527</u>	<u>764,424</u>
Commitments (Note 9)		
	<u>\$ 1,422,483</u>	<u>\$ 1,484,668</u>

See accompanying notes to financial statements.

On behalf of the Board:

Director

Director

FAMILY SERVICE REGINA

Statement of Operations

Year ended March 31, 2021, with comparative information for March 31, 2020

	2021	2020
Revenue		
Province of Saskatchewan grants	\$ 1,020,411	\$ 1,000,643
Fees for service	794,330	794,414
United Way grant	212,829	155,655
Non-government grants	184,202	207,497
Government of Canada grants (note 8)	161,608	-
Foundation contributions	131,486	21,293
Donations	60,140	48,725
City of Regina grant	42,000	51,598
Fundraising	37,601	80,750
Other income	4,250	4,067
Interest	2,054	11,853
Total revenue	2,650,911	2,376,495
Expenses		
Salaries and wages	1,546,218	1,373,121
Contracted services	278,674	336,786
Staff benefits	246,721	240,032
Rent	168,085	154,433
Memberships and subscriptions	49,386	34,149
Office supplies and equipment	31,225	23,767
Amortization	21,724	17,448
Telephone	19,801	20,021
Program supplies	18,683	20,166
Professional fees	11,534	10,265
Insurance	8,297	8,231
Training and development	7,304	5,553
Transportation and sustenance	4,990	17,853
Bank charges	3,804	3,567
Equipment rental	3,404	3,354
Postage and courier	2,647	5,475
Repairs and maintenance	311	85
Advertising	-	1,207
Total expenses	2,422,808	2,275,513
Excess of revenue over expenses	\$ 228,103	\$ 100,982

See accompanying notes to financial statements.

FAMILY SERVICE REGINA

Statement of Changes in Net Assets

Year ended March 31, 2021, with comparative information for March 31, 2020

	Unrestricted	Internally restricted	Internally restricted - leasehold improvements	Total 2021
Net assets, beginning of year	\$ 438,444	\$ 300,731	\$ 25,249	\$ 764,424
Excess of revenue over expenses	228,103	-	-	228,103
Transfers—restricted interest	(2,051)	2,051	-	-
Net assets, end of year	\$ 664,496	\$ 302,782	\$ 25,249	\$ 992,527

	Unrestricted	Internally restricted	Internally restricted - staff training	Internally restricted - leasehold improvements	Total 2020
Net assets, beginning of year	\$ 338,390	\$ 294,458	\$ 4,845	\$ 25,249	\$ 663,442
Excess of revenue over expenses	100,982	-	-	-	100,982
Transfers—restricted interest and other transfers	(5,773)	5,773	-	-	-
Transfers – staff training	4,845	-	(4,845)	-	-
Net assets, end of year	\$ 438,444	\$ 300,731	\$ -	\$ 25,249	\$ 764,424

See accompanying notes to financial statements.

FAMILY SERVICE REGINA

Statement of Cash Flows

Year ended March 31, 2021, with comparative information for March 31, 2020

	2021	2020
Cash provided by (used in):		
Operating activities:		
Excess (deficiency) of revenue over expenses	\$ 228,103	\$ 100,982
Item not involving cash:		
Amortization	21,724	17,448
Net change in non-cash operating working capital:		
Accounts receivable	(7,736)	(17,949)
Prepaid expenses	(4,486)	3,316
Accounts payable and accrued liabilities	100,802	(53,819)
Grants received in advance	(383,944)	24,954
Deferred revenue - Employee and Family Assistance Plan	(37,146)	38,210
	(82,683)	113,142
Investing activities:		
Purchase of property, plant and equipment	(17,951)	(9,748)
Net purchase of investments	(2,051)	(256,473)
Increase in liabilities held in trust	-	(3,497)
	(20,002)	(269,718)
Financing Activities:		
Proceeds from loan payable (note 8)	30,000	-
Decrease in cash	(72,685)	(156,576)
Balance, beginning of year	722,784	879,360
Balance, end of year	\$ 650,099	\$ 722,784
Balance, end of year, consists of:		
Cash	\$ 622,205	\$ 694,890
Assets held in trust	27,894	27,894
	\$ 650,099	\$ 722,784

See accompanying notes to financial statements.

FAMILY SERVICE REGINA

Notes to Financial Statements

Year ended March 31, 2021

1. Nature of operations:

Family Service Regina (the "Organization") is incorporated under the *Non-Profit Corporations Act of Saskatchewan* and is a community based organization serving families in Regina and surrounding area. The Organization's mission is to create well-being for individuals and families in our community. Services include individual, couple and family counseling; programs for teenage and young parents; family and workplace education; victims of domestic violence programming; employee and family assistance programs; and community support, consultation and development.

2. Basis of preparation:

The financial statements for the year ended March 31, 2021 have been prepared in accordance with Canadian Accounting Standards for Not-For-Profit Organizations outlined in Part III of the CPA Handbook.

COVID-19 impact assessment

The COVID-19 outbreak has been declared as a pandemic by the World Health Organization, resulting in an economic slowdown. The current challenging economic climate may lead to adverse changes in cash flows and working capital levels, which may also have a direct impact on the Organization's operating results and financial position in the future. The situation is dynamic and the ultimate duration and magnitude of the impact on the economy and the financial effect on the Organization is not known at this time. The Organization qualified for certain government assistance (Note 8).

3. Significant accounting policies:

(a) Revenue recognition:

The Organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue of the appropriate funds in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Separate revenue and expense accounts are maintained for the various programs the Organization offers (see Schedules 1-6).

The Organization enters into contracts to provide employee assistance services. The revenue is recorded in the period in which the service is provided. Funds received in advance of the service being provided for full service contracts are deferred until the service is provided or until the contract term has expired.

(b) Government assistance:

Government assistance refers to governmental actions that provide specific funding to an individual enterprise. Government assistance toward current expenses or revenues are included in the determination of excess of revenue over expenses for the period.

(c) Income taxes:

The Organization is a registered charity, and as such, no income taxes are payable on reported income under paragraph 149(1)(f) of the *Income Tax Act*.

FAMILY SERVICE REGINA

Notes to Financial Statements

Year ended March 31, 2021

3. Significant accounting policies (continued):

(d) Property, plant and equipment:

Property, plant and equipment are initially recorded at cost. Donated assets are recorded at fair value at the time of the donation. Amortization is provided for using the straight-line method over the useful life of the asset as follows:

Asset	Useful life
Computer equipment	4 years
Data management software	5 years
Office equipment	4 years
Furniture and fixtures	5 years
Vehicles	6 years
Leasehold Improvements	5 years

(e) Financial instruments:

Financial instruments are recorded at fair value on initial recognition and subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Organization has elected to carry its investments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Organization determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Organization expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

(f) Internally restricted net assets:

Certain specified amounts have been restricted by the Board of Directors for unforeseen extraordinary expenses that would adversely affect the Organization or to offset reductions in other sources of funding. Any interest earned on these funds is also allocated to the restricted balance, until such time that the total value of the restricted balance exceeds the policy terms for this fund.

(g) Internally restricted net assets – leasehold improvement:

Certain specified amounts have been restricted by the Board of Directors to use for future leasehold improvements. Any interest earned on these funds is not allocated to the restricted balance.

FAMILY SERVICE REGINA

Notes to Financial Statements

Year ended March 31, 2021

3. Significant accounting policies (continued):

(h) Fundraising revenue:

The net proceeds for any fundraising/special event are recorded in the statement of operations and net assets in the fiscal year in which the event is held.

(i) Inter-program charges:

The revenue and expenses of the Organization reflect interprogram charges for these services which in turn, are eliminated from total revenue and expenses.

(j) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the period. Significant items subject to such estimates and assumptions include the carrying value of accounts receivable, the estimated fair values of investments and the value of deferred revenue that relates to the delivery of future services prior to revenue recognition. Actual results could differ from those estimates.

4. Investments:

	2021	2020
IG WQB Series A #310	\$ 254,578	\$ 253,119
Canadian money market fund	122,835	122,660
Investors Premium Money Market Fund A	73,221	73,101
Investors Premium Money Market Fund C	48,193	48,114
Investors Cdn Bond Fund A	9,349	9,131
	<u>\$ 508,176</u>	<u>\$ 506,125</u>

For bond funds, the fair values are based on quoted market values. For the money market funds, fair value approximates cost due to their immediate or short-term nature.

5. Assets held in trust:

The Organization is a founding partner of the Saskatchewan Nonprofit Partnership (SNP) and is acting as the financial host of the partnership. SNP is an informal partnership of founding organizations that collaborate with one another and other organizations towards the betterment of the nonprofit sector. This is achieved through the engagement of experienced leaders, creating opportunities for sector involvement, and initiating and providing oversight of targeted projects. Five of the founding partners have made a financial contribution along with a commitment to contribute time and resources necessary to facilitate the planned work of the partnership. The Organization, as the financial host, reports to the partnership at every meeting the financial status of the partnership.

Amounts recorded as assets held in trust in the statement of financial position represent the balance of contributions made by the founding partners that are included in the bank accounts of the Organization.

FAMILY SERVICE REGINA

Notes to Financial Statements

Year ended March 31, 2021

6. Property, plant and equipment:

			2021	2020
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Computer equipment	\$ 69,237	\$ 48,188	\$ 21,049	\$ 9,996
Data management software	72,943	67,331	5,612	10,616
Office equipment	25,157	23,292	1,865	3,265
Furniture and fixtures	128,569	123,727	4,842	6,996
Vehicles	22,477	22,477	-	-
Leasehold Improvements	13,920	13,920	-	6,268
	\$ 332,303	\$ 298,935	\$ 33,368	\$ 37,141

7. Accounts payable and accrued liabilities:

Included in accounts payable and accrued liabilities are insurance premiums payable of \$7,593 (2020 - \$10,124) to Saskatchewan Workers' Compensation Board.

8. Government assistance:

Canada Emergency Business Account (CEBA) loan payable:

In 2021, the Organization applied for and received a \$40,000 CEBA loan. The loan is guaranteed by the Government of Canada as part of a government assistance initiative to provide capital to organizations to see them through the current challenges and better position them to return to providing services and creating employment. The loan is unsecured. The loan is interest free to December 31, 2022, at which time the loan will be converted to a loan repayable over three years with a 5% interest rate. A portion of the total amount of the loan represents a forgivable portion under the condition that the loan is repaid by December 31, 2022. The Organization has an intent and ability to repay the loan by December 31, 2022 and, as such, the forgivable portion of \$10,000 was recognized as Government of Canada grants in the statement of operations.

Canada Emergency Wage Subsidy (CEWS) and Temporary Wage Subsidy for Employers (TWSE):

The Organization has applied for and received financial assistance during the year from the Canadian government under the CEWS amounting to \$119,700 and under the TWSE amounting to \$25,000. The CEWS and TWSE are forms of government assistance and have been recognized as Government of Canada grants in the statement of operations.

Canada Emergency Rent Subsidy (CERS):

The Organization has applied for and received financial assistance during the year from the Canadian government under the CERS amounting to \$6,908. The CERS is a form of government assistance and has been recognized as Government of Canada grants in the statement of operations.

FAMILY SERVICE REGINA

Notes to Financial Statements

Year ended March 31, 2021

9. Commitments:

The Organization is committed under operating lease agreements for occupancy with the following minimum payment over the course of 2021-2025:

April 1, 2021 – March 31, 2022	\$154,473
April 1, 2022 – March 31, 2023	154,473
April 1, 2023 – March 31, 2024	154,473
April 1, 2024 – March 31, 2025	154,473
April 1, 2025 – August 31, 2025	64,364

The Organization has entered into certain employee assistance full-service contracts that extend beyond March 31, 2021. The Organization is committed to providing those services set out in the contract for the remaining fee recorded as Deferred Revenue – Employee and Family Assistance Plan.

10. Risk management

The Organization, through its financial assets and liabilities, has exposure to the following risks from its use of financial instruments: credit risk and liquidity risk. These risks have not changed from the prior year.

Credit risk

The Organization's principal financial assets are cash, accounts receivable, and investments in bond funds and money market funds, which are subject to credit risk. The carrying amounts of financial assets on the statement of financial position represent the Organization's maximum credit exposure at the year-end date.

The amounts disclosed in the statement of financial position are net of allowance for doubtful accounts, estimated by management of the Organization based on previous experience and its assessment of the current economic environment. The Organization does not have significant exposure to any individual customer and has not incurred any significant bad debts during the year. Dealing with institutions that have strong credit ratings minimizes credit risk related to cash and investments in bond funds and money market funds.

Liquidity risk

Liquidity risk is the risk the Organization will not be able to meet a demand for cash or fund its obligations as they come due. Liquidity risk also includes the risk of the Organization not being able to liquidate assets in a timely manner at a reasonable price.

The Organization monitors its cash flow throughout the year to ensure its billing practices take into account the timing and level of its cash obligations. The Organization has sufficient funds from which to operate and this risk is considered to be low.

11. Economic dependence:

The Organization receives a substantial amount of its revenue (2021 - 55%, 2020 – 60%) in the form of grants from governments, the United Way of Regina, and other non-government organizations. These grants must be applied for on an annual basis.

FAMILY SERVICE REGINA

Schedule 1 – Statement of Revenues and Expenses for Counselling, Education and Support

Year ended March 31, 2021, with comparative information for March 31, 2020

	2021	2020
Revenue		
Saskatchewan Ministry of Social Services	\$ 316,078	\$ 316,079
Saskatchewan Ministry of Economy – Training Grant	-	583
Fee for service	75,823	58,600
Total revenue	391,901	375,262
Expenses		
Salaries, wages and administration	243,598	218,779
Administrative/overhead	47,030	42,492
Staff benefits	42,404	45,030
Rent	35,595	35,520
Contracted services	13,701	16,140
Office supplies and equipment	7,419	4,036
Training and development	642	2,113
Memberships and subscriptions	4,981	3,905
Program supplies	341	4,816
Telephone	1,630	2,172
Insurance	1,545	1,442
Professional fees	893	865
Postage	1	23
Total expenses	399,780	377,333
Deficiency of revenue over expenses	\$ (7,879)	\$ (2,071)

See accompanying notes to financial statements.

FAMILY SERVICE REGINA

Schedule 2 – Statement of Revenues and Expenses for Young Parent Program

Year ended March 31, 2021, with comparative information for March 31, 2020

	2021	2020
Revenue		
Saskatchewan Ministry of Social Services	\$ 157,055	\$ 153,832
Community Initiative Fund	-	3,500
Foundation – Lorne & Evelyn Johnson	5,000	-
Donations	850	-
Total revenue	162,905	157,332
Expenses		
Salaries, wages and administration	115,617	114,543
Staff benefits	16,173	14,130
Administrative/overhead	8,709	7,869
Rent	3,095	6,177
Program supplies	4,497	2,682
Office supplies and equipment	814	907
Transportation and sustenance	4,723	5,849
Contracted services	196	2,397
Telephone	1,451	1,338
Memberships and subscriptions	478	613
Training and development	-	555
Professional fees	512	496
Insurance	168	208
Postage	1	16
Total expenses	156,434	157,780
Excess (deficiency) of revenue over expenses	\$ 6,471	\$ (448)

See accompanying notes to financial statements.

FAMILY SERVICE REGINA

Schedule 3 – Statement of Revenues and Expenses for Individual and Family Violence Support Services
(FVO-04)

Year ended March 31, 2021, with comparative information for March 31, 2020

	2021	2020
Revenue		
Saskatchewan Ministry of Justice	\$ 79,198	\$ 77,729
Total revenue	79,198	77,729
Expenses		
Salaries, wages and administration	53,462	49,066
Administrative/overhead	5,226	6,021
Staff benefits	9,629	9,343
Rent	9,286	9,266
Contracted services	-	2,320
Office supplies and equipment	639	759
Training and development	229	120
Memberships and subscriptions	956	707
Program supplies	-	203
Telephone	543	573
Transportation and sustenance	-	218
Professional fees	536	519
Total expenses	80,506	79,115
Deficiency of revenue over expenses	\$ (1,308)	\$ (1,386)

See accompanying notes to financial statements.

FAMILY SERVICE REGINA

Schedule 4 – Statement of Revenues and Expenses for Domestic Violence, Victim Services

Year ended March 31, 2021, with comparative information for March 31, 2020

	2021	2020
Revenue		
Saskatchewan Ministry of Justice	\$ 174,749	\$ 169,944
Foundation – Canadian Women’s Foundation	35,736	-
Fee for service – Workshops/Presentations	330	-
Total revenue	210,815	169,944
Expenses		
Salaries, wages and administration	175,516	145,188
Administrative/overhead	8,709	7,869
Staff benefits	29,606	25,990
Rent	10,833	10,810
Contracted services	309	309
Office supplies and equipment	1,374	932
Training and development	1,147	(325)
Memberships and subscriptions	2,221	1,678
Program supplies	579	50
Telephone	1,863	1,460
Transportation and sustenance	2,046	3,436
Insurance	1,153	1,060
Professional fees	447	432
Postage	84	90
Total expenses	235,887	198,979
Deficiency of revenue over expenses	\$ (25,072)	\$ (29,035)

See accompanying notes to financial statements.

FAMILY SERVICE REGINA

Schedule 5 – Statement of Revenues and Expenses for Domestic Violence, Outreach Program (FVO-03)

Year ended March 31, 2021, with comparative information for March 31, 2020

	2021	2020
Revenue		
Saskatchewan Ministry of Justice - IVA	\$ 59,557	\$ 58,105
Saskatchewan Ministry of Justice - VS	57,924	56,522
City of Regina – Community Partner	7,000	-
Fee for Service – Outreach Workshops/Presentations	800	775
Total revenue	125,281	115,402
Expenses		
Salaries, wages and administration	76,826	70,160
Administrative/overhead	8,709	7,869
Staff benefits	13,442	13,656
Rent	20,119	20,076
Contracted services	103	-
Office supplies and equipment	978	1,213
Training and development	92	-
Memberships and subscriptions	1,753	1,295
Program supplies	76	165
Telephone	923	974
Transportation and sustenance	314	989
Insurance	341	285
Professional fees	536	519
Postage	1,310	1,037
Total expenses	125,522	118,238
Deficiency of revenue over expenses	\$ (241)	\$ (2,836)

See accompanying notes to financial statements.

FAMILY SERVICE REGINA

Schedule 6 – Statement of Revenues and Expenses for Domestic Violence, Court Case Worker

Year ended March 31, 2021, with comparative information for March 31, 2020

	2021	2020
Revenue		
Saskatchewan Ministry of Justice - VS	\$ 169,350	\$ 164,799
Total revenue	169,350	164,799
Expenses		
Salaries, wages and administration	136,178	122,432
Administrative/overhead	8,709	6,569
Staff benefits	24,794	24,089
Rent	9,286	9,266
Office supplies and equipment	907	1,006
Training and development	49	1,549
Memberships and subscriptions	2,266	1,531
Telephone	2,897	2,948
Transportation and sustenance	971	2,111
Insurance	1,277	1,295
Professional fees	447	432
Postage	135	2,871
Total expenses	187,916	176,099
Deficiency of revenue over expenses	\$ (18,566)	\$ (11,300)

See accompanying notes to financial statements.